

**JOINT STOCK COMPANY
WATER SUPPLY AND
SEWERAGE IN PHU YEN**

Number: 02 /BC -PWS-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Dak Lak, date January 2026

**REPORT on
Corporate Governance Status in 2025**

Dear:

- State Securities Commission;
- Hanoi Stock Exchange .

- Company name: PHU YEN WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

- Head office address : 05 Hai Duong Street, Tuy Hoa Ward, Dak Lak Province
- Phone : 0257 3823557 Email: ctnphuyen@gmail.com
- Registered capital: *VND 383,635,790,000*;
- Stock ticker symbol : PWS
- Corporate governance model :
- + General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director

Regarding the performance of internal audit functions: This does not fall under the cases requiring implementation according to regulations.

I. Activities of the 2025 Annual General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).

St t	Resolution/Decision Number	Day	Content
01	Resolution No. 01/2025/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders 2025	April 28, 2025	Through the following Reports and Submissions: <i>1. Report:</i> <ul style="list-style-type: none">- Report on business performance and investment development results for 2024 by the General Director of the Company- Report on the company's performance in 2024 and its operational plan for 2025 .- Report on the activities of the Supervisory Board in 2024 and plan for activities in 2025 . <i>2. Report:</i>

			<ul style="list-style-type: none"> - Proposal for approval of the audited financial statements for 2024 - Proposal for approval of the profit distribution plan for 2024 and the profit distribution plan for 2025 - Proposal for approval of the final accounts for the remuneration fund of Board of Directors members, Supervisory Board members, and the person in charge of administration/company secretary for the year 2024 ; and the planned remuneration fund for 2025 . - Report on the Business Production and Investment Development Plan for 2025 - Submission for approval of the list of independent auditing firms to audit the 2025 financial statements . - Proposal to adjust the plan for using capital raised from the 2018 public offering of securities. - Report on the conclusion of the 2020-2025 term of the Board of Directors and Supervisory Board, and the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term.
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II. Board of Directors 2025 :

1. Information about the members of the Board of Directors:

St t	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Start date	
			Appointment date (reappointment)	Dismissal date
01	Mr. Nguyen Tan Thuan	Executive Board Member	28/4/2025	But
02	Mr. Nguyen Phu Lieu	Executive Board Member	28/4/2025	But
03	Mr. Do Hoang Long	Executive Board Member	April 28, 2025	But
04	Mr. Dang Duc Hoang	Non-executive board members	April 28, 2025	But
05	Mr. Ta Binh Nguyen	Non-executive board members	April 28, 2025	But

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
01	Mr. Nguyen Tan Thuan	04/04	100%	But
02	Mr. Nguyen Phu Lieu	04/04	100%	But

03	Mr. Do Hoang Long	04/04	100%	But
04	Mr. Dang Duc Hoang	04/04	100%	But
05	Mr. Ta Binh Nguyen	04/04	100%	But

Between regular Board of Directors meetings, in order to promptly address matters requiring the Board's consensus presented by the Company's General Director, the Company organized meetings by soliciting opinions from Board members in writing. The procedures and documentation for collecting opinions and voting complied with the provisions of the Enterprise Law and the Company's Charter. The results of the vote count were witnessed by members of the Supervisory Board.

3. The Board of Directors' oversight of the Executive Board:

The Board of Directors effectively supervises and directs the General Director and the Company's Executive Board in implementing the 2025 plan approved by the General Shareholders' Meeting, based on the principles stipulated in the Internal Regulations on Corporate Governance.

For other issues arising in business operations in 2025, the Executive Board will submit a proposal to the Board of Directors for written approval before implementation.

4. Activities of the Board of Directors' subcommittees (if any) : The company has not yet established any subcommittees of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in 2025 :

No .	Resolution/Decision Number	Day	Content	Approval rate
Resolution				
01	01/2025 / NQ-HĐQT	February 25, 2025	Approve the plan for convening and the agenda for the 2025 Annual General Meeting of Shareholders.	05/05
02	02 /2025 /NQ-HĐQT	April 28, 2025	Agreement reached on the agenda items to be presented at the 2025 Annual General Meeting of Shareholders.	05/05
03	03 /2025 /NQ-HĐQT	April 28, 2025	Resolution of the meeting on personnel matters: election of the Chairman of the Board of Directors, appointment of the General Management Board and Chief Accountant.	05/05
04	05/2025/NQ-HĐQT	May 12, 2025	Re-election of the Chairman of the Board of Directors for the 2025-2030 term.	05/05
05	06/2025/NQ-HĐQT	May 12, 2025	Reappointing Mr. Do Hoang Long as General Director of the Company for the term 2025-2030.	05/05
06	07/2025/NQ-HĐQT	May 12, 2025	Reappointing Mr. Nguyen Tan Thuan as Deputy General Director of the Company for the term 2025-2030.	05/05
07	08/2025/NQ-HĐQT	May 12, 2025	Reappointing Mr. Nguyen Phu Lieu as Deputy General Director of the Company for the term 2025-2030.	05/05
08	09/2025/NQ-HĐQT	May 12, 2025	Reappointing Mr. Nguyen Khac Toan as	05/05

			Deputy General Director of the Company for the term 2025-2030.	
09	10/2025/NQ-HĐQT	May 12, 2025	Reappointing Ms. Nguyen Thi Xuan Tuu as Chief Accountant of the Company for the term 2025-2030.	05/05
10	11/2025/NQ-HĐQT	May 12, 2025	Reappointing Mr. Le Gia Vinh as the Head of Company Administration and Company Secretary for the term 2025-2030.	05/05
11	12/2025/NQ-HĐQT	02/7/2025	It was agreed to hold a written shareholder meeting to approve the investment project for upgrading and expanding the water supply system of Tuy Hoa city and surrounding areas.	05/05
12	13/2025/NQ-HĐQT	July 15, 2025	Regarding the decision on the deadline and procedures for paying dividends in 2024.	05/05
13	14/2025/NQ-HĐQT	July 16, 2025	Approved maximum loan amount: VND 60,868,701,273 for the project: Investment in upgrading the Northeast Song Cau Water Treatment Plant from 900 m3/day to 10,000 m3/day.	05/05
Decision				
01	Decision No. 01/2025/QD-HĐQT	January 16, 2025	Regarding the abolition of the Company's Regulations on Emulation and Commendation	05/05
02	0 2 /202 5 /QD-HĐQT	January 22, 2025	Approval is granted for the exemption from examination requirements for employees being considered for salary grade advancement.	03/05
03	0 3 /202 5 /QD-HĐQT	April 15, 2025	Approve the settlement of the remuneration fund and salary fund for 2024; the labor utilization plan for 2025 and the planned remuneration fund and salary fund for 2025 of the Company.	05/05
04	0 4 /2025/QD-HĐQT	May 30, 2025	Approval of the auditing firm for the 2025 financial statements.	05/05
05	0 5 /202 5 /QD-HĐQT	June 26, 2025	Approval of additional work on bomb and unexploded ordnance clearance and supplementary contractor selection plan for the Investment Project to upgrade the water treatment plant in the Northeast of Song Cau River from 900 m3/day to 10,000 m3/day.	03/05
06	0 6 /202 5 /QD-HĐQT	July 28, 2025	Establish a vote counting committee for the written shareholder meeting.	05/05

07	07/2025/QD-HDQT	August 15, 2025	Regarding the approval of the project preparation budget and the contractor selection plan for the project preparation phase: Investment in upgrading and expanding the water supply system of Tuy Hoa city and surrounding areas.	05/05
08	08/2025/QD-HDQT	November 21, 2025	Additional: Planting trees to create a green environment within the water treatment plant area, part of the Project: Investment in upgrading the water treatment plant in the Northeast of Song Cau River from 900 m ³ / day to 10,000 m ³ / day (Phase 1) by Saigon Development Investment and Consulting Joint Stock Company. (SCDI) established in September 2025;	05/05

III. Supervisory Board :

1. Information about the members of the Supervisory Board:

No.	Supervisory Board Member	Position	Start date (re-election)	Professional qualifications
01	Mr. Do Minh Son	Head of the Supervisory Board	April 28, 2025	Business Accounting - Academy of Finance
02	Ms. Nguyen Thi Thu	Controller	April 28, 2025	Bachelor of Business Administration
03	Ms. Do Thi Kieu Trang	Controller	April 28, 2025	Bachelor of Law - Hanoi Law University

2. Meeting of the Supervisory Board

+ March 28, 2025: Agreement reached on the draft reports to be submitted to the Board of Directors and the Annual General Meeting of Shareholders in 2025, and on the supervisory activities of the Supervisory Board in 2024 .

+ April 28, 2025: Election of the Head of the Supervisory Board for the 2025-2030 term; Assignment of duties to members of the Supervisory Board for the 2025-2030 term; Implementation of the Supervisory Board's 2025 activity plan approved by the General Shareholders' Meeting.

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
01	Mr. Do Minh Son	February 2nd	100%	100%	But
02	Ms. Nguyen Thi Thu	February 2nd	100%	100%	But
03	Ms. Do Thi Kieu Trang	February	100%	100%	But

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3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board , and shareholders :

- The Supervisory Board regularly monitors the Board of Directors and the Executive Board, checking their compliance with the provisions of the Enterprise Law and the Company's Articles of Organization and Operation; including the implementation of resolutions of the General Meeting of Shareholders and resolutions and decisions of the Board of Directors.

- The Head of the Supervisory Board is assigned by the Supervisory Board to attend and is invited to fully participate in discussions at Board of Directors meetings and monthly briefing meetings of the Company; supervises when Board members seek opinions in writing; records investment results, production and business results and reviews the appropriateness of Resolutions and Decisions of the Board of Directors, and provides input on the management and operation of the General Director's Office.

- Monitoring the timely implementation of reporting and disclosure of periodic and extraordinary information in accordance with the Law on Enterprises, the Law on Securities, and other relevant legal documents.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board , and other management personnel :

- The Board of Directors, the Executive Board, and the heads of the Company's departments shall create all favorable conditions for the Supervisory Board to operate in accordance with regulations, regularly engaging in discussions based on the principle of serving the common interests of the Company and shareholders, and complying with the law; the Supervisory Board's reports shall be reviewed and implemented by the Board of Directors and the General Director to fulfill the tasks assigned by the General Meeting of Shareholders.

5. Other activities of the Supervisory Board (if any) :

- Coordinate with functional departments/units within the Company to conduct inspections of the operations of subordinate units such as branches in order to strengthen management and operation of these units throughout the Company.

- Participate in the asset inventory for the first six months of 2025 with the Company's Inventory Council and the auditing firm.

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Appointment date
01	Mr. Do Hoang Long - General Director	February 15, 1975	Master of Infrastructure Engineering	May 12, 2025
02	Mr. Nguyen Phu Lieu - Deputy General Director	September 8, 1966	Civil Engineer specializing in Water Supply and Drainage	May 12, 2025
03	Mr. Nguyen Tan Thuan - Deputy General Director	May 28, 1967	Civil Engineering, Master of Business Administration	May 12, 2025
04	Mr. Nguyen Khac Toan -	July 3,	Urban Engineer - Water	May 12, 2025

	Deputy General Director	1970	Supply and Drainage	
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V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment date
Nguyen Thi Xuan Tuu	August 19, 1976	Bachelor of Accounting	May 12, 2025

VI. Corporate governance training : No events occurred.

VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company associates/relatives

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
Board of Directors							
1	Nguyen Tan Thuan	But	Chairman of the Board of Directors, Deputy General Director of the Company	April 28, 2025	But		Board Member
1.1	People's Committee of Phu Yen Province	But	But	April 28, 2025	But	State Capital Management Agency	But
1.2	Nguyen Tan Thuong	But	But	April 28, 2025	But	Older brother	But
1.3	Vo Thi Bich Lien	But	But	April 28, 2025	But	Sister-in-law	But
1.4	Nguyen Thi Hong Thuy	But	But	April 28, 2025	But	Wife	But
1.5	Nguyen Tai	But	But	April 28, 2025	September 11, 2025	Father-in-law (deceased)	But
1.6	Phan Thi Nam	But	But	April 28, 2025	But	Mother-in-law	But
1.7	Nguyen Kha Tu	But	But	April 28, 2025	But	biological child	But
1.8	Nguyen Cam Tu	But	But	April 28, 2025	But	biological child	But
1.9	Dao Nguyen Trung	But	But	April 28, 2025	But	Son-in-law	But
1.10	Nguyen Tan Thong	But	But	April 28, 2025	But	Older brother	But
1.11	Pham Thi Hong Mai	But	But	April 28, 2025	But	Sister-in-law	But
1.12	Nguyen Tan Thinh	But	But	April 28, 2025	But	Older brother	But
1.13	Nguyen Ai Lan	But	But	April 28, 2025	But	Sister-in-law	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1.14	Nguyen Thi Thuan	But	But	April 28, 2025	But	My older sister	But
1.15	Pham Su	But	But	April 28, 2025	But	Brother-in-law	But
1.16	Nguyen Tan Than	But	But	April 28, 2025	But	Older brother	But
1.17	Huynh Thi Kim Anh	But	But	April 28, 2025	But	Sister-in-law	But
1.18	Nguyen Tan Thoan	But	But	April 28, 2025	But	Older brother	But
1.19	Nguyen Thi My Phuong	But	But	April 28, 2025	But	Sister-in-law	But
1.20	Nguyen Thi Thu Thuyet	But	But	April 28, 2025	But	younger sibling	But
1.21	Nguyen Xuan Bang	But	But	April 28, 2025	But	Brother-in-law	But
2	Dang Duc Hoang	But	Board Member	April 28, 2025	But	But	But
2.1	Vu Thi Phuong Lien	But	But	April 28, 2025	But	Wife	But
2.2	Dang Vu Quang Dang	But	But	April 28, 2025	But	biological child	But
2.3	Dang Son Thach	But	But	April 28, 2025	But	biological child	But
2.4	Duong Kim Phuong	But	But	April 28, 2025	But	My older sister	But
2.5	Dang Kim Loan	But	But	April 28, 2025	But	My older sister	But
2.6	Dang Duc Long	But	But	April 28, 2025	But	younger sibling	But
2.7	Dang Vu Duc Lan	But	But	April 28, 2025	But	younger sibling	But
2.8	Toan My 14 Investment and Construction Joint Stock Company	But	But	April 28, 2025	But	Manager	But
2.9	Toan My 14 Construction and Investment Company Limited	But	But	April 28, 2025	But	CEO	But
2.10	AquaOne Long An Water Joint Stock	But	But	April 28, 2025	But	General Director	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
	Company						
3	Ta Binh Nguyen	But	Board Member	April 28, 2025	But	But	But
3.1	Do Thi Ly	But	But	April 28, 2025	But	biological mother	But
3.2	Ninh Thi Kim Ngoc	But	But	April 28, 2025	But	Mother-in-law	But
3.3	Nguyen Thi Hong Hanh	But	But	April 28, 2025	But	Wife	But
3.4	Ta Dinh Khoi	But	But	April 28, 2025	But	biological child	But
3.5	Ta Anh Kiet	But	But	April 28, 2025	But	biological child	But
4	Do Hoang Long	But	Board Member, General Director of the Company	April 28, 2025	But	But	But
4.1	Nguyen Thi Ngoc Lien	But	But	April 28, 2025	But	biological mother	But
4.2	Do Thuy Nga	But	But	April 28, 2025	But	My older sister	But
4.3	Nguyen Van Thanh	But	But	April 28, 2025	But	Brother-in-law	But
4.4	Tang Thi Minh Tam	But	But	April 28, 2025	But	Sister-in-law	But
4.5	Do Phi Nga	But	But	April 28, 2025	But	My older sister	But
4.6	Do Thanh Binh	But	But	April 28, 2025	But	Older brother	But
4.7	Trinh Hai Ninh	But	But	April 28, 2025	But	Wife	But
4.8	Do Hoang Dieu Anh	But	But	April 28, 2025	But	biological child	But
4.9	Do Minh Thu	But	But	April 28, 2025	But	biological child	But
4.10	Do Truong Thinh	But	But	April 28, 2025	But	biological child	But
4.11	Aqua One Hau Giang Water Joint Stock Company	But	Deputy General Manager	April 28, 2025	But	Mr. Do Hoang Long is the Deputy General Director of	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
						AquaOne Hau Giang Water Joint Stock Company.	
4.12	Aqua One Water Joint Stock Company	But	Capital representative at Phu Yen Water Supply and Drainage Joint Stock Company	April 28, 2025	But	Mr. Do Hoang Long is the capital representative of AquaOne Water Joint Stock Company at Phu Yen Water Supply and Drainage Joint Stock Company.	But
4.13	Duong River Surface Water Joint Stock Company	But	General Director	April 28, 2025	But	Mr. Do Hoang Long is the General Director and legal representative of Duong River Surface Water Joint Stock Company.	
5	Nguyen Phu Lieu	002C025212	Board Member, Deputy General Director of the Company	April 28, 2025	But	But	But
5.1	People's Committee of Phu Yen Province	But	But	April 28, 2025	But	State capital management agency	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
5.2	Nguyen Phu Huan	But	But	April 28, 2025	But	Older brother	But
5.3	Nguyen Phu Tuan	But	But	April 28, 2025	But	Older brother	But
5.4	Nguyen Thi Tham	But	But	April 28, 2025	But	My older sister	But
5.5	Tran Thi Thuy Hong	But	But	April 28, 2025	But	Wife	But
5.6	Nguyen Thi Thuy	002C090640	But	April 28, 2025	But	biological child	But
5.7	Nguyen Bao Tran	But	But	April 28, 2025	But	biological child	But
5.8	Nguyen Thi Chuc	But	But	April 28, 2025	But	Sister-in-law	But
5.9	Dao Thi Hai	But	But	April 28, 2025	But	Sister-in-law	But
5.10	Vu Duc Bang	But	But	April 28, 2025	But	Brother-in-law	But
5.11	Dang Hoang Tu	But	But	December 2025	But	Son-in-law	But
6	Nguyen Khac Toan	But	Deputy General Director of the Company	April 28, 2025	But	But	But
6.1	Truong Thi Phu	But	But	April 28, 2025	But	Mother-in-law	But
6.2	Truong Thi Le Thuy	But	But	April 28, 2025	But	Wife	But
6.3	Nguyen Nhat Khang	But	But	April 28, 2025	But	biological child	But
6.4	Nguyen Thuc Quyen	But	But	April 28, 2025	But	biological child	But
6.5	Nguyen Thi Hiep	But	But	April 28, 2025	But	My older sister	But
6.6	Nguyen Thi Hoa	But	But	April 28, 2025	But	My older sister	But
6.7	Nguyen Thi Nga	But	But	April 28, 2025	But	My older sister	But
6.8	Nguyen Thanh Duoc	But	But	April 28, 2025	But	younger sibling	But
6.9	Nguyen Thi Ngoc Anh	But	But	April 28, 2025	But	younger sibling	But
6.10	Nguyen Thi Bao Thi	But	But	April 28, 2025	But	younger sibling	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
6.11	Nguyen Van Hien	But	But	April 28, 2025	But	younger sibling	But
6.12	Vo Dan Than	But	But	April 28, 2025	But	Brother-in-law	But
6.13	Tran Le Huu Tho	But	But	April 28, 2025	But	Brother-in-law	But
6.14	Ho Nhu Hai	But	But	April 28, 2025	But	Brother-in-law	But
6.15	Tran Bich Thao	But	But	April 28, 2025	But	sister-in-law	But
6.16	Le Vo Anh Hoai	But	But	April 28, 2025	But	sister-in-law	But
7	Nguyen Thi Xuan Tuu	But	Chief Accountant	April 28, 2025	But	But	But
7.1	Nguyen Thanh Thien	But	But	April 28, 2025	But	Older brother	But
7.2	Nguyen Thi Xuan Tham	But	But	April 28, 2025	But	My older sister	But
7.3	Nguyen Thanh Hai	But	But	April 28, 2025	But	Brother-in-law	But
7.4	Nguyen Thi Xuan Xinh	But	But	April 28, 2025	But	My older sister	But
7.5	Nguyen Thi Xuan Hang	But	But	April 28, 2025	But	younger sibling	But
7.6	Nguyen Duc Thanh	But	But	April 28, 2025	January 19, 2026	My younger sibling has passed away.	But
7.7	Nguyen Thi Xuan Viet	But	But	April 28, 2025	But	younger sibling	But
7.8	Nguyen Duc Trinh	But	But	April 28, 2025	But	younger sibling	But
7.9	Nguyen Ngoc Thuc	But	But	April 28, 2025	But	younger sibling	But
7.10	Nguyen Thi Xuan Y	But	But	April 28, 2025	But	younger sibling	But
8	Do Minh Son	But	Head of the Supervisory Board	April 28, 2025	But	But	But
8.1	Do Quang Tu	But	But	April 28, 2025	But	Intestinal support	But
8.2	Tran Thi Hang	But	But	April 28, 2025	But	Wife	But
8.3	Do Thi Minh Nguyet	But	But	April 28, 2025	But	younger sibling	But
8.4	Do Thu Thuy	But	But	April 28, 2025	But	younger sibling	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
8.5	Tran Viet Dung	But	But	April 28, 2025	But	Father-in-law	But
8.6	Nguyen Thi Tham	But	But	April 28, 2025	But	Mother-in-law	But
8.7	Le Duc Hau	But	But	April 28, 2025	But	Brother-in-law	But
8.8	Nguyen Phi Long	But	But	April 28, 2025	But	Brother-in-law	But
8.9	Aqua One Water Joint Stock Company	But	But	April 28, 2025	But	Mr. Do Minh Son was nominated by AquaOne Water Joint Stock Company (a shareholder) to be elected as a Supervisory Board Member at Phu Yen Water Supply and Drainage Joint Stock Company.	But
9	Nguyen Thi Thu	But	Controller	April 28, 2025	But	But	But
9.1	Vo Thi Lien	But	But	April 28, 2025	But	Mother-in-law	But
9.2	Nguyen Thanh Long	But	But	April 28, 2025	But	Husband	But
9.3	Nguyen Thi Xuan Anh	But	But	April 28, 2025	But	biological child	But
9.4	Nguyen Thi Xuan Anh	But	But	April 28, 2025	But	biological child	But
9.5	Tran Thi Ha	But	But	April 28, 2025	But	biological mother	But
9.6	Nguyen Phuong Dong	But	But	April 28, 2025	But	Older brother	But
9.7	Nguyen Minh Long	But	But	April 28, 2025	But	younger sibling	But
9.8	Huynh Thi Xuan Duyen	But	But	April 28, 2025	But	Sister-in-law	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
9.9	Le Hoang Lan	But	But	April 28, 2025	But	sister-in-law	But
9.10	Le Van Minh	But	But	April 28, 2025	But	Son-in-law	
10	Do Thi Kieu Trang	But	Controller	April 28, 2025	But	But	But
10.1	Do Huu Han	But	But	April 28, 2025	But	biological father	But
10.2	Do Thi Chinh	But	But	April 28, 2025	But	biological mother	But
10.3	Do Thi Hoang Yen	But	But	April 28, 2025	But	younger sibling	But
10.4	Aqua One Water Joint Stock Company	But	But	April 28, 2025	But	Ms. Do Thi Kieu Trang was nominated by AquaOne Water Joint Stock Company (a shareholder) to be elected as a Supervisory Board Member at Phu Yen Water Supply and Drainage Joint Stock Company.	But
10.5	AquaOne Long An Water Joint Stock Company	But	But	April 28, 2025	But	Ms. Do Thi Kieu Trang is the Auditor at AquaOne Long An Water Joint Stock Company.	But
11	Le Gia Vinh	But	Company Administrator, Company Secretary	April 28, 2025	But	But	But
11.1	Le Minh Tam	But	But	April 28, 2025	But	biological father	But

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11.2	Le Thi Thu Thuy	But	But	April 28, 2025	But	biological mother	But
11.3	Nguyen Lac	But	But	April 28, 2025	But	Father-in-law	But
11.4	Vo Thi My Le	But	But	April 28, 2025	But	Mother-in-law	But
11.5	Nguyen Hieu Nhi	But	But	April 28, 2025	But	Wife	But
11.6	Le Nguyen Nha Uyen	But	But	April 28, 2025	But	biological child	But

Other businesses, organizations, and individuals are considered related parties to a public company.

12	AquaOne Water Joint Stock Company	But	Strategic investor	April 28, 2025			Parent company
13	People's Committee of Phu Yen Province	But	State capital management agency at the Company	April 28, 2025			State capital management agency at the Company

Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)*

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders.

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : None.

4. Transactions between the company and other parties :

4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, General Director and other managers have been founding members or members of the Board of Directors, General Director in the past three (03) years (calculated at the time of report preparation) : None.

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, General Director and other managers are members of the Board of Directors or General Director : None .

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director and other managers : None.

VIII. Insider and related-party stock transactions in 2025

1. List of insiders and related parties of insiders

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
Board of Directors + General Management						
1	Nguyen Tan Thuan	But	Chairman of the Board of Directors, Deputy General Director of the Company	49,558	0.129%	Board Member
1.1	People's Committee of Phu Yen Province	But	But	14,740,600	38.42%	State capital management agency at the Company
1.2	Nguyen Tan Thuong	But	But	5,397	0.014%	Older brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
1.3	Vo Thi Bich Lien	But	But	0	0.00%	Sister-in-law
1.4	Nguyen Thi Hong Thuy	But	But	0	0.00%	Wife
1.5	Nguyen Tai			0	0.00%	Father-in-law
1.6	Phan Thi Nam	But	But	0	0.00%	Mother-in-law
1.7	Nguyen Kha Tu	But	But	0	0.00%	biological child
1.8	Nguyen Cam Tu	But	But	0	0.00%	biological child
1.9	Dao Nguyen Trung	But	But	0	0.00%	Son-in-law
1.10	Nguyen Tan Thong	But	But	0	0.00%	Older brother
1.11	Pham Thi Hong Mai			0	0.00%	Sister-in-law
1.12	Nguyen Tan Thinh	But	But	0	0.00%	Older brother
1.13	Nguyen Ai Lan	But	But	0	0.00%	Sister-in-law
1.14	Nguyen Thi Thuan	But	But	0	0.00%	My older sister
1.15	Pham Su	But	But	0	0.00%	Brother-in-law
1.16	Nguyen Tan Than	But	But	0	0.00%	Older brother
1.17	Huynh Thi Kim Anh			0	0.00%	Sister-in-law
1.18	Nguyen Tan Thoan	But	But	0	0.00%	Older brother
1.19	Nguyen Thi My Phuong	But	But	0	0.00%	Sister-in-law
1.20	Nguyen Thi Thu	But	But	0	0.00%	younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
	Thuyet					
1.21	Nguyen Xuan Bang	But	But	0	0.00%	Brother-in-law
2	Dang Duc Hoang	But	Board Member	0	0.00%	But
2.1	Vu Thi Phuong Lien	But	But	0	0.00%	Wife
2.2	Dang Vu Quang Dang	But	But	0	0.00%	biological child
2.3	Dang Son Thach	But	But	0	0.00%	biological child
2.4	Duong Kim Phuong	But	But	0	0.00%	My older sister
2.5	Dang Kim Loan	But	But	0	0.00%	My older sister
2.6	Dang Duc Long	But	But	0	0.00%	younger sibling
2.7	Dang Vu Duc Lan	But	But	0	0.00%	younger sibling
2.8	Toan My 14 Investment and Construction Joint Stock Company	But	But	0	0.00%	But
2.9	Toan My 14 Construction and Investment Company Limited	But	But	0	0.00%	CEO
2.10	AquaOne Long An Water Joint Stock Company	But	But	0	0.00%	General Director

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
3	Ta Binh Nguyen	But	Board Member	800	0.0002%	But
3.1	Do Thi Ly	But	But	0	0.00%	biological mother
3.2	Ninh Thi Kim Ngoc	But	But	0	0.00%	Mother-in-law
3.3	Nguyen Thi Hong Hanh	But	But	0	0.00%	Wife
3.4	Ta Dinh Khoi	But	But	0	0.00%	biological child
3.5	Ta Anh Kiet	But	But	0	0.00%	biological child
4	Do Hoang Long	But	Board Member, General Director of the Company	0	0.00%	But
4.1	Nguyen Thi Ngoc Lien	But	But	0	0.00%	biological mother
4.2	Do Thuy Nga	But	But	0	0.00%	My older sister
4.3	Nguyen Van Thanh	But	But	0	0.00%	Brother-in-law
4.4	Tang Thi Minh Tam	But	But	0	0.00%	Sister-in-law
4.5	Do Phi Nga	But	But	0	0.00%	My older sister
4.6	Do Thanh Binh	But	But	0	0.00%	Older brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
4.7	Trinh Hai Ninh	But	But	0	0.00%	Wife
4.8	Do Hoang Dieu Anh	But	But	0	0.00%	biological child
4.9	Do Minh Thu	But	But	0	0.00%	biological child
4.10	Do Truong Thinh	But	But	0	0.00%	biological child
4.11	Aqua One Hau Giang Water Joint Stock Company	But	Deputy General Manager	0	0.00%	Mr. Do Hoang Long is the Deputy General Director of AquaOne Hau Giang Water Joint Stock Company.
4.12	Aqua One Water Joint Stock Company	But	Capital representative at Phu Yen Water Supply and Drainage Joint Stock Company	22,879,025	59.63%	Mr. Do Hoang Long is the capital representative of AquaOne Water Joint Stock Company at Phu Yen Water Supply and Drainage Joint Stock Company.
4.13	Duong River Surface Water Joint Stock Company	But	General Director	0	0.00%	Mr. Do Hoang Long is the General Director and legal representative of Duong River Surface Water Joint Stock Company.
5	Nguyen Phu Lieu	002C025212	Board Member, Deputy General Director of the Company	5,000	0.013%	But
5.1	People's Committee of	But	But	14,740,600	38.42%	State capital management

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
	Phu Yen Province					agency
5.2	Nguyen Phu Huan	But	But	0	0.00%	Older brother
5.3	Nguyen Phu Tuan	But	But	0	0.00%	Older brother
5.4	Nguyen Thi Tham	But	But	0	0.00%	My older sister
5.5	Tran Thi Thuy Hong	But	But	1,500	0.001%	Wife
5.6	Nguyen Thi Thuy	002C090640	But	0	0.00%	biological child
5.7	Nguyen Bao Tran	But	But	0	0.00%	biological child
5.8	Nguyen Thi Chuc	But	But	0	0.00%	Sister-in-law
5.9	Dao Thi Hai	But	But	0	0.00%	Sister-in-law
5.10	Vu Duc Bang	But	But	0	0.00%	Brother-in-law
6	Nguyen Khac Toan	But	Deputy General Director of the Company	4,300	0.001%	But
6.1	Truong Thi Phu	But	But	0	0.00%	Mother-in-law
6.2	Truong Thi Le Thuy	But	But	0	0.00%	Wife
6.3	Nguyen Nhat Khang	But	But	0	0.00%	biological child
6.4	Nguyen Thuc Quyen	But	But	0	0.00%	biological child
6.5	Nguyen Thi Hiep	But	But	0	0.00%	My older sister
6.6	Nguyen Thi Hoa	But	But	0	0.00%	My older sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
6.7	Nguyen Thi Nga	But	But	0	0.00%	My older sister
6.8	Nguyen Thanh Duoc	But	But	0	0.00%	younger sibling
6.9	Nguyen Thi Ngoc Anh	But	But	0	0.00%	younger sibling
6.10	Nguyen Thi Bao Thi	But	But	0	0.00%	younger sibling
6.11	Nguyen Van Hien	But	But	0	0.00%	younger sibling
6.12	Vo Dan Than	But	But	0	0.00%	Brother-in-law
6.13	Tran Le Huu Tho	But	But	0	0.00%	Brother-in-law
6.14	Ho Nhu Hai	But	But	0	0.00%	Brother-in-law
6.15	Tran Bich Thao	But	But	0	0.00%	sister-in-law
6.16	Le Vo Anh Hoai	But	But	0	0.00%	sister-in-law
7	Nguyen Thi Xuan Tuu	But	Chief Accountant	2,616	0.006%	But
7.1	Nguyen Thanh Thien	But	But	0	0.00%	Older brother
7.2	Nguyen Thi Xuan Tham	But	But	0	0.00%	My older sister
7.3	Nguyen Thanh Hai	But	But	0	0.00%	Brother-in-law
7.4	Nguyen Thi Xuan Xinh	But	But	0	0.00%	My older sister
7.5	Nguyen Thi Xuan Hang	But	But	0	0.00%	younger sibling
7.6	Nguyen Duc Thanh	But	But	0	0.00%	younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
7.7	Nguyen Thi Xuan Viet	But	But	0	0.00%	younger sibling
7.8	Nguyen Duc Trinh	But	But	0	0.00%	younger sibling
7.9	Nguyen Ngoc Thuc	But	But	0	0.00%	younger sibling
7.10	Nguyen Thi Xuan Y	But	But	0	0.00%	younger sibling
8	Do Minh Son	But	Head of the Supervisory Board	0	0.00%	But
8.1	Do Quang Tu	But	But	0	0.00%	biological father
8.2	Tran Thi Hang	But	But	0	0.00%	Wife
8.3	Do Thi Minh Nguyet	But	But	0	0.00%	younger sibling
8.4	Do Thu Thuy	But	But	0	0.00%	younger sibling
8.5	Tran Viet Dung	But	But	0	0.00%	Father-in-law
8.6	Nguyen Thi Tham	But	But	0	0.00%	Mother-in-law
8.7	Le Duc Hau	But	But	0	0.00%	Brother-in-law
8.8	Nguyen Phi Long	But	But	0	0.00%	Brother-in-law
8.9	Aqua One Water Joint Stock Company	But	But	22,879,025	59.63%	Mr. Do Minh Son was nominated by AquaOne Water Joint Stock Company (a shareholder) to be elected as a Supervisory Board Member at

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
						Phu Yen Water Supply and Drainage Joint Stock Company.
9	Nguyen Thi Thu	But	Controller	6,869	0.017%	But
9.1	Vo Thi Lien	But	But	0	0.00%	Mother-in-law
9.2	Nguyen Thanh Long	But	But	5,397	0.14%	Husband
9.3	Nguyen Thi Xuan Anh	But	But	0	0.00%	biological child
9.4	Nguyen Thi Xuan Anh	But	But	0	0.00%	biological child
9.5	Tran Thi Ha	But	But	0	0.00%	biological mother
9.6	Nguyen Phuong Dong	But	But	0	0.00%	Older brother
9.7	Nguyen Minh Long	But	But	0	0.00%	younger sibling
9.8	Huynh Thi Xuan Duyen	But	But	0	0.00%	Sister-in-law
9.9	Le Hoang Lan	But	But	0	0.00%	sister-in-law
9.10	Le Van Minh	But	But	0	0.00%	Son-in-law
10	Do Thi Kieu Trang	But	Controller	0	0.00%	But
10.1	Do Huu Han	But	But	0	0.00%	biological father
10.2	Do Thi Chinh	But	But	0	0.00%	biological mother
10.3	Do Thi Hoang Yen	But	But	0	0.00%	younger sibling
10.4	Aqua One Water Joint	But	But	22,879,025	59.63%	Ms. Do Thi Kieu Trang was

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
	Stock Company					nominated by AquaOne Water Joint Stock Company (a shareholder) to be elected as a Supervisory Board Member at Phu Yen Water Supply and Drainage Joint Stock Company.
10.5	AquaOne Long An Water Joint Stock Company	But	But	0	0.00%	Ms. Do Thi Kieu Trang is the Auditor at AquaOne Long An Water Joint Stock Company.
11	Le Gia Vinh	But	Company Administrator, Company Secretary	0	0.00%	But
11.1	Le Minh Tam	But	But	0	0.00%	biological father
11.2	Le Thi Thu Thuy	But	But	0	0.00%	biological mother
11.3	Nguyen Lac	But	But	0	0.00%	Father-in-law
11.4	Vo Thi My Le	But	But	0	0.00%	Mother-in-law
11.5	Nguyen Hieu Nhi	But	But	0	0.00%	Wife
11.6	Le Nguyen Nha Uyen	But	But	0	0.00%	biological child
Other businesses, organizations, and individuals are considered related parties to a public company.						
12	AquaOne Water Joint Stock Company	But	Strategic investor	22,879,025	59.63%	Parent company

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Number of shares owned	Ownership percentage	Note
13	People's Committee of Phu Yen Province	But	State capital management agency at the Company	14,740,600	38.42%	State capital management agency at the Company

IX. Other points to note : None

Recipient:

- As above;
- Supervisory Board ;
- Filed: Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN TAN THUAN